

SYNETIQ is committed to leading the vehicle recycling industry through our focus on innovation, customer experience and a commitment to doing the right thing. This is to be achieved by:

- ✓ **We will never compromise when it comes to issues of compliance, safety and social responsibility.**
- ✓ **We will lead the industry by investing in new and better ways of working**
- ✓ **We will strive to always deliver great value for our customer**
- ✓ **We will put our clients and our customers at the heart of everything we do**

SYNETIQ recognises that successful health, safety, environmental and quality management is fundamental to its business and is committed to the continual improvement of all relevant processes and procedures to ensure all standards are met or exceeded.

We strive to provide a healthy and safe working environment for all our employees, to prevent pollution and minimise environmental impacts from our activities and to provide products and services which delight our customers.

The objectives of SYNETIQ are to:

- ✓ **Pursue the highest possible standards of health, safety, environmental and quality management performance**
- ✓ **Comply with all relevant legislation, regulations and other legal and industry requirements**
- ✓ **Provide adequate and appropriate control of health, safety and environmental risks arising from our activities**
- ✓ **Minimise the incidence of occupational ill health and injury**
- ✓ **Seek to minimise the environmental impact of our operations by preventing pollution, reducing energy consumption and implementing initiatives to reduce waste**
- ✓ **Work to ensure the quality of product or service delivered to our customers consistently meets or exceeds their expectations**

In order to achieve these objectives, it is the policy of the company to establish and maintain an effective and efficient management system based upon the requirements of ISO9001:2015, ISO14001:2015 and ISO45001:2018 and all applicable regulations and requirements.

The management system, policy, objectives and targets will be reviewed annually (or sooner if necessary) by Top Management. This policy statement is communicated to all employees and persons working for or on behalf of the organisation and will be made available to the public, stakeholders and any other interested parties on request.

# INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT



**Name:** Tom Rumboll, CEO

**Date:** November 2023

**Signed:**



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